

Negotiations Update: December 12, 2014

On Friday, December 12, 2014, the Rescue Union Federation of Teachers (RUFT) Negotiation Team and the District Negotiation Team continued negotiations for the 2014-15 school year. The following occurred:

- The Chief Business and Operations Officer gave a presentation on the District's First Interim report
- District and RUFT continue to work on proposed language on the following:
 - Article VII Transfer and Reassignments
 - Article VIII Evaluation Procedures
 - Article X Class Sizes
 - Article XI Duty Hours
 - Article XXXIV Early Retirement/Work for Benefits Program
- Professional Development/Collaboration
 - District proposed continuing professional development and collaboration with a 181 work calendar
 - RUFT countered with teachers' control of half of the days with a 181 work calendar
- RUFT proposed a 6% increase on salary schedule and;
- RUFT proposed \$95 a unit up to 80 units back dated to 2006 and;
- RUFT proposed 1.75% increase on the medical cap
- District countered with an offer of 4% total compensation
- RUFT countered 6.75% total compensation
- Both negotiation teams agreed;
 - Require notification of job shares and/or leave of absences by February 1
 - Establish a sub-committee to work on stipends
 - Discuss LCAP goals in relation to teachers at January meetings with Superintendent
 - General clean-up language

The next meeting is scheduled for Friday, January 30, 2015.